Strategy Committee: Terms of Reference

Purpose

The Strategy Committee supports the Board of Directors of The Pope Francis Catholic Multi Academy Company by setting, monitoring, and reviewing the strategic direction and priorities of the organisation. The committee ensures the academy's vision, ethos, and long-term goals are aligned with its mission and statutory obligations.

Membership

At least 3 directors, including the Chair

CEO, Governance Manager and other relevant senior leaders will attend as required

Quorum

Minimum of two members.

Chair

The chair of the committee will elected from amongst the members of the Committee, annually at the first Board meeting of the year.

Meetings

At least three times a year.

Additional meetings may be scheduled as required.

5. Responsibilities

1. Develop, review, and recommend the PFMAC's vision, Catholic mission, and strategic objectives to the Board. Communicate these vision, mission and strategic objectives with Local Governing Boards, where relevant, to promote a unified strategy across the MAC.
2. Monitor progress against the CEO Strategy Report, reporting to the Board on achievements and areas for development.
3. Review and challenge key performance indicators (KPIs) for the school(s) in the Schools' SQM report and monitor progress towards targets.
4. Receive updates on BDES strategic growth plan and discuss accordingly.
5. Horizon-scan for risks and opportunities, including local, national, educational and diocesan developments.

6. Review strategic risks and a summary to the Board.
7. Oversee and support the development of major projects and initiatives aligned with strategic priorities.
8. Ensure stakeholder engagement in the strategic planning process (e.g., staff, pupils, parents/carers, parish, community). Review summary of annual PFMAC stakeholder survey and discuss and monitor action steps.
9. Review and evaluate the effectiveness of the committee annually and report findings to the Board.

Reporting

Report to the board after each meeting on the nature and content of its discussion, recommendations and action to be taken.

Make whatever recommendations to the board it deems appropriate on any area within its remit where action or improvement is needed.

Review

The Scheme of Delegation and Terms of Reference will be reviewed annually by the Strategy Committee and approved by the Board of Directors.